

# 2023 ANNUAL REPORT











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# A LETTER FROM THE CEO

Dear Supporters and Community Partners,

As we look back at another year, we recognize the challenges that we faced as an organization and the successes we had. Some of our accomplishments in 2023 evolved around implementing national standards, bringing on more deeply affordable housing units, and improving access to care.

#### **National Standards**

2023 was a year that was marked by our implementation of behavioral health best practices. First, we pursued national CARF accreditation. After sustained work, we were awarded a three-year accreditation (the highest status awarded). This large undertaking had us implement over 1500 CARF standards agency-wide! Second, we continued to implement the Certified Community Behavioral Health Clinic (CCBHC) standards. Finally, our clubhouse program in Tooele County, New Reflection House, was awarded a three-year accreditation by Clubhouse International. Again, this is the highest award level offered.

#### Deeply Affordable Housing

Valley Behavioral Health not only offers behavioral health treatment and support services, Valley offers over 200 units of deeply affordable housing. After a prolonged absence in bringing on more deeply affordable housing units, Valley has made it a priority to develop more deeply affordable housing. In 2023, we started on that journey by opening our first new deeply affordable housing program in more than 20 years. Valley Oaks is a 29-unit housing program that will serve individuals with acute and chronic behavioral health issues and who have a history of homelessness.

#### Improving Access to Care

One of the most pressing issues that Valley is facing is a shortage of qualified staff to meet the community need for behavioral health services. Even with those staffing challenges we have committed ourselves to reducing barriers to accessing care. In 2023, we implemented a same day access clinic for our outpatient programs. This will allow individuals to walk into our clinic and be assessed and placed into treatment, no appointment needed or waitlist to be placed on.

As we reflect on the accomplishments of 2023, we set our sights on the future with optimism and ambition. The coming year presents new opportunities for growth, collaboration, and impact. I am confident that we will overcome any challenges and achieve new milestones. I am honored to work with so many dedicated employees at Valley, and I look forward to the exciting journey that lies ahead.

Jared Sanford

Jared Sanford CEO and President



# A WORD FROM THE BOARD CHAIR

Dear Friends of Valley Behavioral Health,

It is my pleasure as Board Chair of Valley Behavioral Health to introduce the annual report for 2023. This report provides a summary of financial and operational data, as well as additional information which provides a more complete picture of what is happening in the organization and how this affects the communities we serve.

Valley aims to serve the most vulnerable in our community and provide exceptional care in efficient and effective ways. This year, the team at Valley continued to seek and implement best practices in the field of behavioral health and improve the ways we connect to our stakeholders, clients, staff, local and state government, and other community partners.

The numbers within this report are only a small reflection of the transformation taking place at Valley. Moving from a post-COVID restricted environment into the future has presented familiar challenges. Among them are workforce shortage issues, sustainable funding, and increasing awareness and demand for behavioral health support. That said, I speak for the entire Board in expressing gratitude for the exceptional work of our staff, leadership team, and community partners. Through their efforts, Valley is able to meet these challenges and provide quality, individualized care every day to those in need.

Sincerely,

Jandran

John Hanshaw Chair, Board of Directors



# **BOARD OF DIRECTORS**

Words cannot adequately express the immense gratitude we have for our board members who work with us to make a profound difference in the lives of those that we serve. Thank you.

JOHN HANSHAW BOARD CHAIR REP. JIM DUNNIGAN VICE CHAIR CAMERON MCBRIDE SECRETARY MITCH TIBBITTS TREASURER

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RUSS ELBEL

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# **EXECUTIVE LEADERSHIP TEAM**

JARED SANFORD PRESIDENT & CEO **SPENCER SEAQUIST** VICE PRESIDENT & CFO STEVE HAVERTZ

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#### JULIE RAEL

VP OF QUALITY ASSURANCE & CORPORATE COMPLIANCE

DR. TODD THATCHER VP OF MEDICAL SERVICES & CMO RUSSELL OPATZ VP OF HOUSING & SUPPORT SERVICES

#### JULIE WINN

VP OF CHILDREN, YOUTH, AND FAMILY & INTELLECTUAL AND DEVELOPMENTAL DISABILITIES SERVICES



#### **OUR MISSION**

Valley is a responsive community partner empowering individuals and families to lead more fulfilling lives by providing appropriate, innovative, outcome-based programs, tools, services, and resources across the continuum of health and social needs.

#### **OUR VISION**

We are inspired by helping those we serve live more fulfilling lives, one person at a time.

#### **OUR VALUES**

- Empathy & Compassion
- Excellence
- Integrity
- Team Focus
- Resiliency
- Fun!

# STRATEGIC PRIORITIES UPDATE

In 2022 we developed an ambitious five-year strategic plan. 2023 saw the accomplishment and progress made towards many of our key tactics. Those goals are:



#### QUALITY OF CARE

- Key Tactics:
- Prioritize health equity Establish and track outcomes
- Provide comprehensive training
- Adhere to national standards
- Utilize innovative technology



#### COMMUNITY COLLABORATION AND COORDINATION:

Key Tactics:

- Be active and visible in the community
- Ensure timely access to care
- Identify and provide services that meet community needs



### **POSITIVE CULTURE:**

Key Tactics:

- Create a culture of belonging
- Hire and retain talented people
- Strengthen and amplify communication



#### FINANCIAL STRENGTH AND SUSTAINABILITY:

Key Tactics:

- Build an adequate cash reserve
- Organization's revenue exceeds all expenses
- Grow and diversify revenue purposefully
- 80% of programs meet annual financial performance projections
- Maximize philanthropic efforts for the organization

#### In 2024, our focus will remain steadfast on advancing our Strategic Priorities: Quality of Care, Community Collaboration and Coordination, Positive Culture, and Financial Strength and Sustainability. However, paramount importance will be placed on the following goals:

- Developing a report to capture client and staff demographic data to drive Diversity, Equity, Inclusion, and Belonging initiatives (DEIB)
- Implementing Certified Community Behavioral Health Clinic Standards (CCBHC)
- Selecting, implementing, and developing a new Electronic Health Record
- Building and/or purchasing additional deeply affordable housing units

# HOUSING AND SUPPORT SERVICES

Valley's Housing and Support Division provides a range of programs and services that address diverse adult needs, including housing, independent living, and social interaction.





#### In 2023 our Housing and Support Services programs improved quality of care by:

- Opening Valley Oaks, a group home designed to serve 29 adult individuals identifying as male.
- Valley Behavioral Health and the Salt Lake City Housing Stability Division came together and held a "Homeless Resource Fair" providing service providers to assist over 200 individuals experiencing homelessness.
- The supportive housing team served over 600 unique individuals and provided over 80,000 services.

#### HOUSING AND SUPPORT SERVICES PROGRAMS OVERVIEW

#### Storefront

A distinctive non-traditional outpatient facility committed to providing daily services and case management.

#### Population served:

Adults experiencing homelessness with severe mental illness (SMI) or other disorders.

#### Housing Outreach Stabilization Team (HOST)

HOST provides case management and assertive outreach, coupled with conventional mental health services, to facilitate independence and enhance the overall quality of life for individuals. Beyond home-based services, HOST oversees five distinct housing sites—Valley Horizons, Valley Crossroads, Oquirrh Ridge East, Oquirrh Ridge West, and Valley Villa.

#### **Population served:**

Individuals age 18 and older with Medicaid with mental illness.

#### Valley Oaks

We focus on enhancing independent living skills and providing unwavering support to help individuals achieve a meaningful, safe, and healthy life.

#### **Population served:**

Adult male-identifying clients with serious mental illness and a history of homelessness or unstable housing

#### **Valley Homefront**

An 8-unit apartment housing unit where residents benefit from weekly in-home visits and have the opportunity to participate in monthly tenant meetings. The program supports individuals with various aspects of apartment living and home maintenance, including medication management, benefit oversight, skills development, socialization opportunities, therapy sessions, and access to peer support services.

#### Population served:

Individuals with serious mental illness (SMI) experiencing homelessness.

#### Safe Haven

25 transitional housing units designed for clients with serious mental illness (SMI) and a history of chronic homelessness. Residents receive support in apartment living, home maintenance, medication management, benefit management, skills development, socialization, therapy, and peer support services.

#### **Population served:**

Adults with serious mental illness (SMI) experiencing homelessness.

#### Valley Woods

56 beds and access to 24-hour support where individuals are provided numerous services including case management, therapy, medication management, and interaction with community resources so that they can engage and thrive in the community.

#### **Population served:**

Individuals 18+ with serious mental illness (SMI) and experiencing homelessness.

#### **Specialized Rehabilitation Services (SRS)**

SRS provides medication management and group and individual therapy to individuals residing in nursing homes or extended-care facilities.

#### Population served:

Individuals in nursing homes or extended-care facilities.

#### HOUSING AND SUPPORT SERVICES PROGRAMS OVERVIEW CONT.

#### Valley Plaza

Supervised cooperative living apartments for 56 residents with serious mental illness (SMI). Valley Plaza offers a variety of services including case management, medication support, and 24-hour assistance. This program also offers Program-Based Housing that includes medication management, pharmacological management, case management, therapy, and daily living and life skills development.

#### Population served:

Individuals with serious mental illness (SMI).

#### **Pheasant Hollow**

Twenty-two apartments that help adults who have physical disabilities and are on the New Choices Waiver Program. The program helps clients learn the skills they need to be as independent as they are able and supports them in rebuilding a meaningful life.

#### Population served:

Individuals 18 and older who have physical disabilities.



# **TOOELE COUNTY SERVICES**

Valley is a proud community partner and resource in Tooele County. We are here to help by providing support and treatment with a variety of mental health services.

#### In 2023, some of the most notable highlights from the Tooele County Services were:

- One of our clients received services and is now over 1 year sober, lives with her family, and holds a job.
- A Drug Court client had persistent help through individual therapy, group participation, Peer Support Specialist (PSS) and the Drug Court program. She proudly represented NAMI at our last CIT training.
- New Reflection House held successful fundraising events that covered the costs for all members to attend the Clubhouse International convention in Salt Lake City this year.
- New Reflection House obtained and trained members on a software system that helped them learn to track statistics and increase tech skills.

In 2023, we designed a new logo for the New Reflection House to bring recognition throughout the community.





#### **TOOELE COUNTRY SERVICES PROGRAMS OVERVIEW**

#### **School-Based Services**

School-Based Mental Health Services provides children with an experienced mental health therapist at their school. Valley works closely with children, family, and school staff to increase success in class, with peers, family, and in the community.

#### **Population served:**

Children and family in the Tooele Community.

#### Mobile Crisis Outreach Team (MCOT)

Tooele MCOT services are operated 24 hours a day 7 days a week for anyone in the Tooele County area. Our team is certified with the state as an MCOT team, with certified Case Managers, and Mental Health Officers. This team is used for any type of mental health crisis and works with the State of Utah HMHI crisis line.

#### **Population served:**

Tooele County residents experiencing a crisis situation.

#### Substance Use Treatment

Drug Court Services is available to qualified adults with criminal charges. Drug court requires a minimum commitment of 12 months which is broken down into 5 phases. Treatment involves evidence-based individual and group therapy that varies by phase from 2 to 5 days a week with mandatory urinalysis testing a minimum of 3 times per week.

#### Population served:

Adults with criminal charges and a substance use diagnosis.

#### **Adult and Youth Outpatient Treatment**

Clinicians provide evidence-based individual, family, and group therapy, case management, medication management, and more.

#### Population served:

Children & Youth 5-17 years of age and adults 18+ of age with a mental health diagnosis.

#### **New Reflection House**

This program is crafted to enhance self-esteem, cultivate work skills, achieve educational milestones, support members in re-entering productive employment, and secure affordable housing.

#### **Population served:**

Individuals 17+ with a diagnosed severe persistent mental illnesses (SMI).





"With the help of Valley, I have been able to learn skills, work through past obstacles, and prepare better for the future. I have been able to improve relationships and I am developing skills and habits to better manage my life. The staff at Valley care and provide me with the tools and support to help me grow. By getting help from Valley I can continue to grow, learn, and improve. Support and resources are available with Valley. The first step is reaching out."

-LORI, FORMER CLIENT

# **ADULT SERVICES**

Valley's Adult Services Division is dedicated to supporting individuals in their journey toward recovery and successful integration back into the community. We offer a diverse array of services to address substance use treatment and mental health needs.

#### In 2023, key highlights from the Adult Services include:

- EPIC Residential census grew from 58 from January to 96 by the end of the year, after a decrease in numbers from COVID.
- Valley Steps has come on-line with 16 primary Mental Health residential beds.
- Same day access (walk-in assessments) became available in December, 2023.
- Valley received a four-year grant to start the process to become a Certified Community Behavioral Health Clinic. We just passed our first year.

#### ADULT SERVICES PROGRAMS OVERVIEW

#### **Valley Steps**

Steps provides mental health and substance use treatment to promote continued recovery from mental health and substance use conditions to improve emotional functioning, and promote personal responsibility.

#### Population served:

High acuity mental health male-identifying individuals.

#### Co-Occurring Re-Entry & Empowerment (CORE | Men's Program)

This program employs evidence-based modalities to engage clients effectively, including Cognitive Behavioral Therapy (CBT), components of Dialectical Behavioral Therapy (DBT), Motivational Interviewing (MI), and Medication-Assisted Treatment (MAT).

#### **Population served:**

Adults identifying as males with serious mental illness (SMI) along with a significant substance use diagnosis.

#### Co-Occurring Re-Entry & Empowerment (CORE II Women's Program)

Our 16-bed facility aids re-entry and reintegration into the community. Services include medication management, nursing, case management, peer support, skills training, and therapy. The goal is to meet clients where they are and encourage meaningful life improvement.

#### Population served:

Adult who identify as females with serious mental illness (SMI) along with a significant substance use diagnosis.

#### Masters

A comprehensive set of services tailored for adults aged 55 and older. These services include case management, individual therapy, peer support, and medication management support. The goal is to enhance the abilities of the older adult population, enabling them to lead happy, independent, productive, and socially integrated lives.

#### Population served:

Adults 55+.

#### **Evidenced-based Programs and Interventions Campus (ValleyEPIC)**

Our program provides a comprehensive residential substance use program.

#### **Population served:**

Adults dealing with substance abuse, mental health challenges, and homelessness.



#### ADULT SERVICES PROGRAMS OVERVIEW CONT.

#### Valley Assertive Community Treatment (ACT)

Employing a client-centered, multidisciplinary approach, Valley ACT offers 24-hour assertive outreach in the community as a viable alternative to incarceration or hospitalization.

#### **Population served:**

Individuals 18+ years with serious mental illness, co-occurring substance use disorders, involvement with the criminal justice system, and experiencing chronic homelessness.

#### **Forensics**

Court-ordered services provided include mental health outpatient services, treatment for domestic violence offenders, Prime for Life, medication management, and substance use disorder treatment in English and Spanish.

#### **Population served:**

Individuals with court-involvement with a mental health diagnosis.

#### **Medication Monitoring and Distribution Program**

Through a system of 17 medication rooms across Valley programs, over 1,000 patients receive their medications in over 20,000 med passes a month from 168 staff members including nursing, case management, and medication technicians. This is Valley's single biggest program and service line.

#### **Population served:**

All patients taking medications in residential substance abuse treatment programs, housing, child/adolescent day programs, the Adult Abilities Center, and the Carmen B. Pingree Center, and patients in outpatient treatment who require supervision managing their medications.

#### ValleyPhoenix

A client-centered, recovery, and trauma-based approach, promoting self-reliance, growth, and empowerment. All our services aim to assist clients in achieving maximum self-reliance, ultimately preparing them for permanent independent living with the necessary skills to maintain sobriety and mental stability.

#### Population served:

Adult women with a primary substance use diagnosis and their children. Often involvement with the criminal justice system, Family Reconciliation Services (FRS), and the Department of Children and Family Services (DCFS).

#### **North Valley**

This program offers a full range of behavioral health services, including therapy, medication management, Medication Assisted Treatment (MAT), and case management.

#### **Population served:**

Adults 18-55 with a mental health diagnosis and co-occurring substance use disorder.

#### **South Valley Outpatient Services**

Our offerings encompass individual therapy, group therapy, case management, medication management, and outreach services for clients unable to visit the clinic in person. South Valley's outpatient services serves adults, providing a comprehensive range of substance use and behavioral treatment options.

#### Population served:

Adults with a substance use disorder and severe mental illness (SMI).

#### Pre-Assessment Screening & Resident Review (PASRR)

PASRR conducts screenings and yearly assessments for residents in nursing facilities diagnosed with serious mental illness (SMI). The PASRR process involves two assessment levels.

#### Population served:

Adults with serious mental illness (SMI) along with a significant substance use diagnosis.

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"This place is an amazing place it has shown me many tools to my recovery, the people here are very professional and know what they are doing. I love this therapeutic community and all the staff."

-TONY, VALLEYEPIC



### CHILDREN, YOUTH, AND FAMILY SERVICES

Children, Youth, and Family services are behavioral-based programs designed to assist children, youth, and families in stabilizing their homes and communities by providing appropriate treatment interventions, teaching necessary skills, and assisting parents/guardians in employing behavior management skills at home.

#### Key highlights from 2023 for our Children, Youth, and Family Services include:

- Moved into a new campus building to provide more space and improve quality of care.
- Our Back-to-School picnic was a success where we were able to provide school supplies, meals, and fun for children in our programs before heading into the new school year.
- All youth services provided under one location (name changed from Valley West to Children, Youth, and Family Outpatient).



#### CHILDREN, YOUTH, AND FAMILY SERVICES PROGRAMS OVERVIEW

#### Children, Youth, and Family Outpatient Services

Our comprehensive offerings encompass assessments, family, individual, and group therapy, crisis intervention, case management, medication management, and valuable in-home behavioral support.

#### Population served:

Children 6-17 years old and their families.

#### Acute Children Extended Services (ACES)

An after-school program tailored to provide essential support for children grappling with mental health challenges and associated behavioral issues.

#### Population served:

Children 5-12 years old with mental health challenges and associated behavioral issues.

#### CHILDREN, YOUTH, AND FAMILY SERVICES PROGRAMS OVERVIEW CONT.

#### **Children, Youth, and Family Day Treatment Services**

These day programs deliver appropriate treatment interventions, teach necessary skills, and assist parents/guardians in implementing behavior management techniques at home.

Day Treatment Service Tracks:

- Kids Intensive Day Services (KIDS) ages 5-11 years-old
- Dialectical Behavior Therapy (DBT) ages 12-17 years-old
- Adolescents in Motion (AIM) ages 12-17 years-old

#### Population served:

Children and youth 5-18 years-old and their families.



# INTELLECTUAL AND DEVELOPMENTAL DISABILITIES SERVICES

The Carmen B. Pingree Center and Adult Ability Center were designed to increase independence for clients based on their abilities and interests and work towards improving their quality of life. Our programs provide comprehensive treatment, education, and related services for children, adults, and families with autism, intellectual, and/or developmental disabilities.

#### Top highlights from our Intellectual and Developmental Disabilities Services Division include:

- Opened the Adult Ability Center Storefront, where client-made items are sold to the public.
- Autism Acceptance month celebrations and Art Night event raising over \$7,500!
- Started Transition age program (18-21 years old) at the Pingree Center.
- Legislative win being able to bill Applied Behavior Analysis (ABA) Medicaid for adults over 21.







"I cannot wait for our two year-old amazing little man to start his journey at this school. The staff today greeted us with open arms and loving hearts. Thank you so much for all you do and continue to do. This place is a blessing to our family."

-BENJAMIN, CLIENT'S PARENT

# INTELLECTUAL AND DEVELOPMENTAL DISABILITIES SERVICES PROGRAMS OVERVIEW

#### Adult Ability Center of Lifetime Learning (AAC)

The AAC facilitate community integration through internship, volunteer, and supported employment opportunities.

#### Population served:

Adults aged 22 and up with autism and/or an intellectual and developmental disability (IDD) diagnosis.

#### **Carmen B. Pingree Autism Center of Learning**

Specializes in the comprehensive treatment, education, and related services for children with autism and their families.

#### Population served:

Children and adolescents ages 2-22 with autism

# **ORGANIZATIONAL DEVELOPMENT OVERVIEW**

In our organizational development efforts, we've achieved significant milestones across various fronts. We've implemented strategies to decrease therapist turnover, organized a family-friendly Summer Event centered around fostering a sense of belonging, rolled out a new employee recognition platform named Snappy, revamped our 'Cheers4Peers' channel for enhanced positive peer acknowledgment, instituted a monthly "Most Valleyable Player" award, upgraded to Paylocity for improved HR platform functionality, introduced the Case Manager II role to elevate training standards, and formed DEIB-focused committees to tackle key strategic objectives.

#### **Employee Satisfaction Scores (out of 5)**

- 4.4/5 Overall ValleyVoice Employee Survey Score
- 4.4/5 Team Relationships
- 4.3/5 Job Satisfaction
- 4.4/5 Diversity, Equity, Inclusion, and Belonging (DEIB)





# In 2023, Valley Behavioral Health made significant progress in advancing diversity, equity, inclusion, and belonging (DEIB) initiatives. Efforts include:

- Increasing BIPOC representation in leadership roles and operational enhancements like launching a same-day access clinic.
- Collaborations with community organizations and initiatives such as the Cultural Equity Training Series demonstrate the commitment to addressing social determinants of health and improving cultural competency.
- ValleyPride, the DEIB-focused committee, has made impactful contributions through community events and collaborations with organizations like the University of Utah Transgender Health Program and Encircle Utah.
- Excitingly, the Leaders Training Program will empower emerging leaders, reinforcing the commitment to nurturing talent and fostering inclusivity.

These initiatives underscore Valley Behavioral Health's dedication to creating an environment that champions diversity, inclusivity, and professional development.

# **CLIENT SATISFACTION**

In 2023, we served **14,035** distinct clients

Average client satisfaction score for 2023: 4.36/5

#### 5,227 Surveys were completed in 2023

#### Average Score by Quarter



### STATEMENT OF FINANCIAL POSITION

ASSETS	
Cash	\$7,473,136
Accounts Receivable	\$7,325,352
Prepaids & Other Assets	\$4,440,322
Fixed Assets	\$43,743,341
Total Assets	\$62,982,151

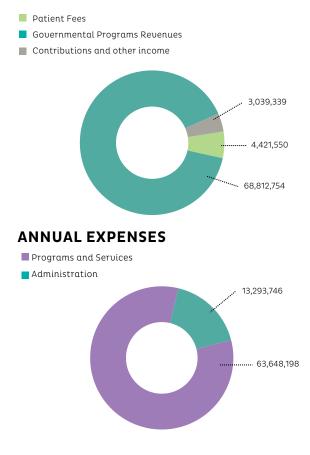
#### LIABILITIES

Total Liabilities	\$12,126,533
Other Liabilities	\$6,263,428
Accrued Payroll & Benefits	\$3,313,982
Accounts Payable	\$2,549,123

TOTAL	
Liabilities	\$12,126,533
Equity	\$50,855,618
Total Liabilities and Net Assets	\$62,982,151

How well does your provider meet the needs of your identity, beliefs, and culture?	4.45 ★★★★↓
How was your appointment?	4.69
How much do you trust your provider?	4.53
How respectful was the staff?	4.37
How would you rate the quality of care you received from your therapist?	4.57 ****
How clear was the treatment discussed by your provider?	4.68

#### **FUNDING SOURCES**



# 66

"My therapists at Valley Behavioral Health have a genuine interest about my concerns and problems. They ask questions that help me to understand how to create solutions that mainly come from me. The process of therapy helps me to see life with greater hope in the future. I am very grateful to them for the care they provide."

### THANK YOU COMMUNITY SUPPORTERS AND DONORS

We are so thankful for the generosity our community supporters and donors that help us make a difference in the lives of others. We simply cannot provide the support we do without your contributions. Thank you for working with us toward our mission to help others live more fulfilled lives.



We sincerely apologize if we missed you on this page. Please let us know and we will be sure to update this information.

# THANK YOU TO ALL OF OUR DONORS

These critical funds have helped our clients gain important personal documentation like IDs and government paperwork. They have helped clients secure temporary or permanent housing, provided necessary therapy supplies for children and youth, and funded important client necessities like hygiene kits and clothing. We are so grateful to each individual and company that has donated, it has truly made a difference in the lives of those we serve and our community.

Daniel Aguirre Leanor Amundsun Kasey Aposhian Rob and Alisa Aston Family Fund Josh Ayres Corrie Bagley Nancy Baker Melissa Ball Don Ballard Trent Bangert Elliott Bartell Susan Bassett Stan Beagley Marc Beesley Nicole Bennion Sarah Bertaanolli Chris Blanchat **Robert Boyce** Hayley Bradley Stewart Bradley Todd Brown Trenton Brown Mary Buchanan Christopher Burrell Ashley Byrd Cammie Cable Nichole Camac Matthew Cannon Tyler Cardon Laurie Chandler Dr. Susan K. Chilton Brad Christopherson Adam and Kali Cohen Suzanne Coleman-Pino Richard Cowley Kathleen Curry Lana Davis Kevin Dean Kathi Dearing

Kelly Deleon Layne Devereaux Shaun Dixon Ashley Donham Jim Dunnigan Lori Eckles Russ Elbel Nathan Estel Sarah Farmer Michael Felise Melanie Fernelius Matt France Gary Fryer Crystal Garcia Mark Gregory Pamela Grover L Gutierrez **Robert Hafey** Karen Hales Matthew Halvorson Robb Hamblen John Haning Barbara Hansen Susan Hansen Katie Henrie Silvia Hernandez Steve Herron Andrew Higham Steven Hoehner Laura Hoggard Ryan Honeyman Julia Hood Cyndie Howard Susan Howard Cindy Huggard Mark Ibrahim Juana Iniquez Sheila Itokazu Jennifer Jarvis Rylee Jensen

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#### Special thank you to our Valley Employees that donated in 2023!

Since we began our Workplace Giving Fund in 2016, more than \$100,000 has been donated. These funds are used for essential client needs like housing and rental deposit assistance, toiletries and hygiene items, medication support, medical equipment and supplies, utilities, education and skills training, outings and activities, transportation, and so much more!

If you or someone you know would like to donate visit

ValleyCares.com/donate



### Inspired by helping others.

#### Phone

Toll Free: (888) 949-4864 Utah: (801) 263-7100 Text us: (385) 474-8887

Email Info@ValleyCares.com

#### **Address**

3737 W. 4100 S. West Valley City, UT 84120

Website www.ValleyCares.com